



Common Interest Forum (CIF) Member Input - Request for Issues

In the extension to the collective agreement signed on June 21, 2007, it was agreed that the Council and the Company would explore a new way to bargain and resolve differences. Appendix 'S' of the collective agreement reads as follows:

“The parties recognize the need to develop more effective and efficient means of resolving differences and of making necessary amendments to the collective agreement during its term. To that end, the Company and the Council commit to the development and, where agreed, the implementation of alternative bargaining and dispute resolution systems early in the term of this agreement. As soon as possible the parties will ask the federal Conciliation and Mediation Service to assist in this development. It is understood that senior executives of the company and the officers of the Council will actively participate in any training for, or implementation of such alternative systems. The Company will pay reasonable associated travel, accommodation, and lost wage costs for employees who are Council participants”

Since January, 2008, two days each month have been scheduled for members of the Common Interest Forum to meet and discuss common issues with a means to resolving them in a way that is satisfactory to both parties. The CIF is comprised of the six Council Executive members and six Senior Vice Presidents of the company. They are supported by two representatives of the national union and two HR representatives. The CIF is facilitated by two mediators from Federal Conciliation & Mediation Services. To date, we have been successful in gaining access to more time off in the summer for more members, the per diem amounts and boot allowance have been increased, the Limited Retirement Offer and the Voluntary Separation Offer were rolled out, and the Group Assured Access plan is being implemented for our members.

The CEP Atlantic Communications Council Executive is looking for input from you on your ‘Issues’ to bring to the Common Interest Forum. These ‘Issues’ can be something you would like to see changed in the collective agreement or it can address any ‘Issue’ which you think, if resolved, would make your work life better. On the forms provided, briefly explain what your ‘Issue’ is and what you think it would take to resolve it. Over the next few months, all submissions will be reviewed by your Local Union leadership and then by a Council Committee. The Council Executive will then explore resolving your ‘Issues’, into next year, using the CIF method.

Submissions **MUST** be on the form provided and received by your respective local on or before **Sept 30th, 2009**. Forms will be available from your union representative and posted on all websites. They can be faxed, e-mailed or royal mailed as follows:

<u>Fax #'s</u>	<u>E-mail Address's</u>	<u>Websites</u>
Local 401 (PEI): 902-436-1897	noel.pauley@bellaliant.ca	www.ceplocal401.ca
Local 410 (NL): 709-726-4538	cathymc@ceplocal410.com	www.ceplocal410.com
Local 506 (NB): 506-634-8110	cep506@nbnet.nb.ca	www.ceplocal506.ca
Local 2289 (NS): 902-422-4647	reception@cep2289.ca	www.cep2289.com www.cepacc.ca
<u>Civic Address's:</u>	<u>CEP Local 401</u> 777 Wildon St. Summerside, PE, C1N 4H5	<u>CEP Local 410</u> 330A Portugal Cove Place 2 nd Floor, NAPE Building St. John's, NL A1A 4Y5
	<u>CEP Local 506</u> 50 Crown Street, Suite 201 Saint John, NB, E2L 2X6	<u>CEP Local 2289</u> 6300 Lady Hammond Rd, Suite 100 Halifax, NS B3K 2R6

If you have any questions, please ask a member of the Council Executive.

In solidarity,
Penny Fawcett
Noel Pauley
Mary Croke

Phil Briffett
Chuck Rouse
Joyclin Coates



Common Interest Forum Issue Submission Form

Collective Agreement Article # (if applicable): _____

My Issue is:

Suggested Resolution:

Submitted by: _____
Please Print

Phone #: _____

Local #: _____

Date: _____

It is not required that you provide your name etc. for your 'Issue' to be brought forward but if clarification on your 'Issue' or Resolution is required, we will need this contact information. The company **will not** have access to the completed forms.