



## CEP Atlantic Communications Council (CEPACC)

Representing Locals 401, 410, 506 & 2289

### MEMBERSHIP BULLETIN

## October, 2007

#### ***Collective Agreement Ratified***

On July 26<sup>th</sup>, 2007, the ballots were counted and the new collective agreement was ratified by 74.7% of the members who voted. The agreement comes with a small wage increase in each year of the 4 year deal, return of service lost during the strike of 2004 and an additional method for the union and company to resolve disputes and discuss possible positive changes to the collective agreement which would require ratification by the members. We believe that the new agreement provides some stability in uncertain times in our industry.



#### ***XWAVE***

On Sept 21<sup>st</sup>, a Memorandum of Agreement was reached between the union and company on the terms and conditions of bringing approximately 160 xwave workers into the bargaining unit. In the coming weeks, meetings will be set up to present and review the agreement with the affected xwave employees.



#### ***Job Evaluation Committee***

As previously reported, the committee has chosen Watson Wyatt as Bell Aliant's job evaluation tool. The Committee met with Watson Wyatt on October 3<sup>rd</sup> & 4<sup>th</sup> to determine the next steps for moving forward. A joint communication will be issued in the coming days.

#### ***Bell Mobility***

Since the company's announcement on July 5<sup>th</sup> that Bell is repatriating the work they have contracted out to Bell Aliant, there has been great uncertainty of what will happen next. This announcement affects 260 jobs in the Atlantic Region. The company is actively investigating repatriating Bell Aliant work that is currently contracted out to Bell and we are optimistic that everyone will still have a job in their current classification at the end of the day. As more

information becomes available to us, we will keep you updated.

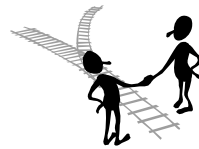
#### ***CEP Women's Conference***

The CEP Women's Conference is scheduled to take place in Ottawa from Oct 21 – 23/07. Delegates from each Local within the Council will be attending. The theme of this year's conference is "Yes, We Can....Act Up!!!" It promises to be a memorable event with national and international panelists. We will report in more detail in the next Council membership bulletin.



#### ***Merger with CTEA***

**(Canadian Telephone Employees Association)**



On Sept 28<sup>th</sup>, the CTEA supported a proposal to merge with CEP. 12,000 CTEA members work in clerical and sales at Bell Canada and related companies like Bell Aliant, Telebec, Yellow Pages Group, Comtech, ACMS (Amdocs) and Bell ICT Outsourcing Solutions Inc., primarily in Ontario and Quebec. CTEA members will vote on the proposed merger in October with results expected to be known by Oct 15. The CEP National Executive Board will then vote on the agreement at its meeting beginning Oct 17.

#### ***The Activist***

'The Activist' is the on-line newsletter of the National CEP. Visit the National's website at [www.cep.ca](http://www.cep.ca) to sign up to have each publication of the newsletter delivered right to your e-mail address. It's a great way to keep current with the activities of your National Union.

In Solidarity,  
Penny Fawcett, Phil Briffett, Chuck Rouse,  
Noel Pauley, Joyclin Coates, Mary Croke