



CEPACC Membership Bulletin March, 2008

Job Evaluation Committee

The Steering Committee and two Sub-committees have met several times over the past few months. We are moving forward but there remains a lot of work yet to be done. Any further communications to the membership or management about job evaluation will come jointly from the Steering Committee. They will keep you informed of future developments with this long process.

Bell Mobility

After months of waiting, the company finally announced the plan for the Mobility Group. All of the work will not leave on April 14, 2008 as originally communicated. The Consumer Mobility Group will transition over time and in the meantime, will be consolidated in Halifax and Shippagan. This group will take national mobility calls. Mobility CSR's in all other locations will be permanently reassigned to Consumer Landline on April 14th. Corporate Mobility BSR's will still service the same customers and will consolidate in 4 centres, Saint John, Halifax, Shippagan and St. John's. Affected System Rep II's in St. John's will temporarily reassign into the Corporate Mobility queue for a period of 39 weeks and the company will continue to work to find them other System Rep II positions. The plan to go ahead with a new billing system will still go ahead on April 14th. Billing support will cease on July 31. The transition period will take 2 – 2 1/2 years. The Council Executive understands that this is not the perfect solution for everyone, however, no one is moving to a new location and there will be no Workplace Change. There is a tremendous amount of training to do and it won't be easy. We will ensure that everything is done by the collective agreement and we will keep you updated.



In solidarity, Penny Fawcett, Chairperson
Chuck Rouse
Mary Croke, Recording Secretary

National Executive Board

We are very pleased to announce that Noel Pauley from Local 401 on PEI has been called to sit as a Rank & File National Board Member.



Currently, 3 Council Executive members hold seats on the National Board. Before last year, never more than 1 person out of communications in the Atlantic Region held Rank & File seats. One seat has been held since the 2006 convention when Mary Croke was elected to the position. Penny Fawcett was 1st alternate, when early in 2007 was called up to replace Rino Ouellet who was awarded a National Rep's position within the region. Noel was called in December to replace Dwayne Hancock whose mill in Miramichi, NB closed a year ago. It is bitter sweet because Noel's seat was obtained due to someone else's misfortune, however, we have made history and we are very proud.

Bell Bargaining

We are watching from afar as things heat up at the Bell bargaining table. Negotiations hadn't been going well when Bell tabled a final offer a few weeks ago. It is full of concessions! The CEP bargaining team has reviewed the offer and is recommending rejection to the membership. The offer as it was presented to the union plus the 'coles notes' version are both posted on the CEP National website at www.cep.ca under "2007 Bell Bargaining".

Benefits Payback

After three years, the loan from the National Union for continued benefits during the strike has been paid in full. We extend thanks to our National who ensured that we were able to maintain Health and other insurance benefits for ourselves and our families during that difficult time.



Phil Briffett, Vice Chairperson
Noel Pauley
Joyclin Coates, Treasurer