



## CEPACC MEMBERSHIP BULLETIN NOVEMBER 2010

### Common Interest Forum (CIF)

The CIF resumed meetings on Oct 18 & 19 in Halifax. One of the main focuses is the implementation of the new collective agreement as it pertains to Combination & Community Technicians, Sales Incentive, Remote Call Monitoring and the CST Resource Pool. Technicians who will become Combination or Community Technicians have been notified and a training plan communicated to them. Sub-committees have been struck on the other initiatives and they will work on them over the coming weeks and report back to the full CIF for input &/or approval. Starting at the Dec meeting and for the next couple of meetings after, we have committed to work on a number of issues, including the 'Work Life Balance' issue which affects a majority of our members.

### CEP Conferences / Convention

#### Telco Conference:

The CEP Telco Conference was held in Montreal on June 16 – 18. There was a presentation and discussion on the increase of offshoring work and contracting out in our industry. Phil Briffett, Vice Chair of the Council took part in a panel discussion on the 'hot' topics in each region. Phil spoke about consolidation and the effect it has on the lives of members and their families. The conference was very informative and gave members from the telecommunications sector an opportunity to converse. There is a commitment from the national to conduct telco conferences on a more regular basis.

#### CEP National Convention:

The 9<sup>th</sup> Biennial CEP National Convention was held from Sept 19-23, 2010 in Toronto. The theme was "Workers First! Challenge the Rules." The focus is to spend the next two years challenging government legislation that favours big business and leaves workers behind. For the first time key pieces of the convention were webcast via 'livestream'. This allowed interested members, not attending convention, to tune into the Presidents opening speech and keynote speakers. By all accounts, it was a successful endeavor. More than a thousand CEP members and activists took to Toronto streets to protest Bay Street's mishandling of our retirement savings and their reluctance to accept a change in the CPP to allow all Canadians to retire with dignity.

#### Elections: Officers:

Dave Coles, President  
Gaetan Menard, Secretary-Treasurer  
Chuck Shewfelt, Atlantic Region VP  
Pat Roy, Atlantic Region Admin. VP

#### Rank & File Board Positions:

Lisa Martin (Local 506)  
Mary Croke (Local 410)  
Penny Fawcett (Local 2289)  
Mike MacMullin (Local 30)

#### Women's Committee:

Cindy Cross (Local 30)  
Colleen Fennell (Local 506)

### Job Evaluation

Many of you will know that the Job Evaluation Project is well underway. Members are currently attending sessions that includes training for completing Job Fact Sheets (JFS) and then they provide their job data on the JFS. The collection of data will continue over the next few months.

### In Memory

**Ginnie Collicut:** Members were shocked and saddened to hear of the passing of Ginnie Collicut on Sept 8, 2010. Ginnie was a very knowledgeable and well respected lady and over the past 37 years had developed many friendships with her fellow employees. It was a well known fact that Ginnie loved coming to work every day. In 29 of her 37 years of service, she had perfect attendance. She was very proud of this accomplishment. Ginnie created beautiful needlework art which many of her friends and co-workers proudly display in their homes. In recent years, Ginnie became interested in photography and loved to share some of the special moments she captured. She will be greatly missed by so many.

**Cheryl Cross:** It was with deep sadness we heard of the passing of Cheryl Cross on Sept 24, 2010. She was a dedicated employee with close to 30 years of service. Cheryl dealt with her illness as she dealt with all things – with pure dignity and grace. She walked through life quietly but left great impressions along the way with everyone. She loved life, especially her dogs that she so lovingly referred to as "her boys". She will be greatly missed by so many employees. Deepest sympathy is extended to her husband Dave, his sons Jeffery, Timothy and Michael, as well as her mother Golda and brother & sister in law Shawn and Margo.

In solidarity,  
Penny Fawcett  
Chuck Rouse  
Mary Croke

Phil Briffett  
Bobby MacDonald  
Joyclin Coates